

Slough Safeguarding Partnership Annual Report 2020-21

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An account of the effectiveness of
the services within the Partnership
supporting adults and children

About This Document

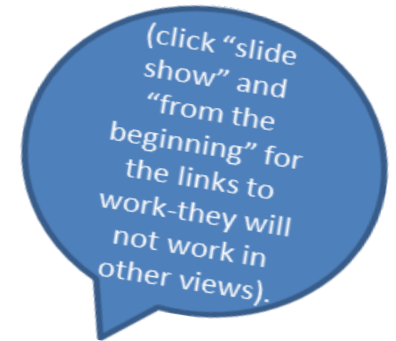
Read this online.

Follow the links provided to find more detail.

You can print out the document and the on line supplementary documents if you prefer.

If you need anything else,

E-mail: betty.lynch@slough.gov.uk



Content

- Forward by Independent Scrutineer, David Peplow
- About Slough
- About the Safeguarding Partnership
- **Progress against priority areas of work;**
 - Child Protection
 - Exploitation
 - Safeguarding Vulnerable Adults
 - Domestic abuse
 - Violence
- **Partners accounts**
- **The strategic plan 2021-2022**

Slough population: Key Facts from The Berkshire Observatory

<https://slough.berkshireobservatory.co.uk/deprivation/>

- Total Population of 149,539
- Children (0-19yrs) are 30.5% of the population that is 44,860
- Population predicted to grow to 161,900 by 2041
- It has a higher proportion of people aged 30-40 than the England average.
- It is ethnically diverse; 39.7% of the population is Asian or Asian British and 45.7% are White British.
- It has a highly transient population and high rates of refugees and asylum seekers.
- Slough is an attractive location for both European and global headquarters. Slough trading estate provides local employment opportunities.
- Slough is ranked 79th out of 152 upper-tier unitary authorities in England, where a ranking of 1 is the most deprived (based on the 2019 Indices of Multiple Deprivation average score).
- There are number of neighborhoods in Slough that are among the most deprived in England.

About Slough Safeguarding Partnership

The Safeguarding Partnership leads and co-ordinates partners to work together to safeguard children and adults by:

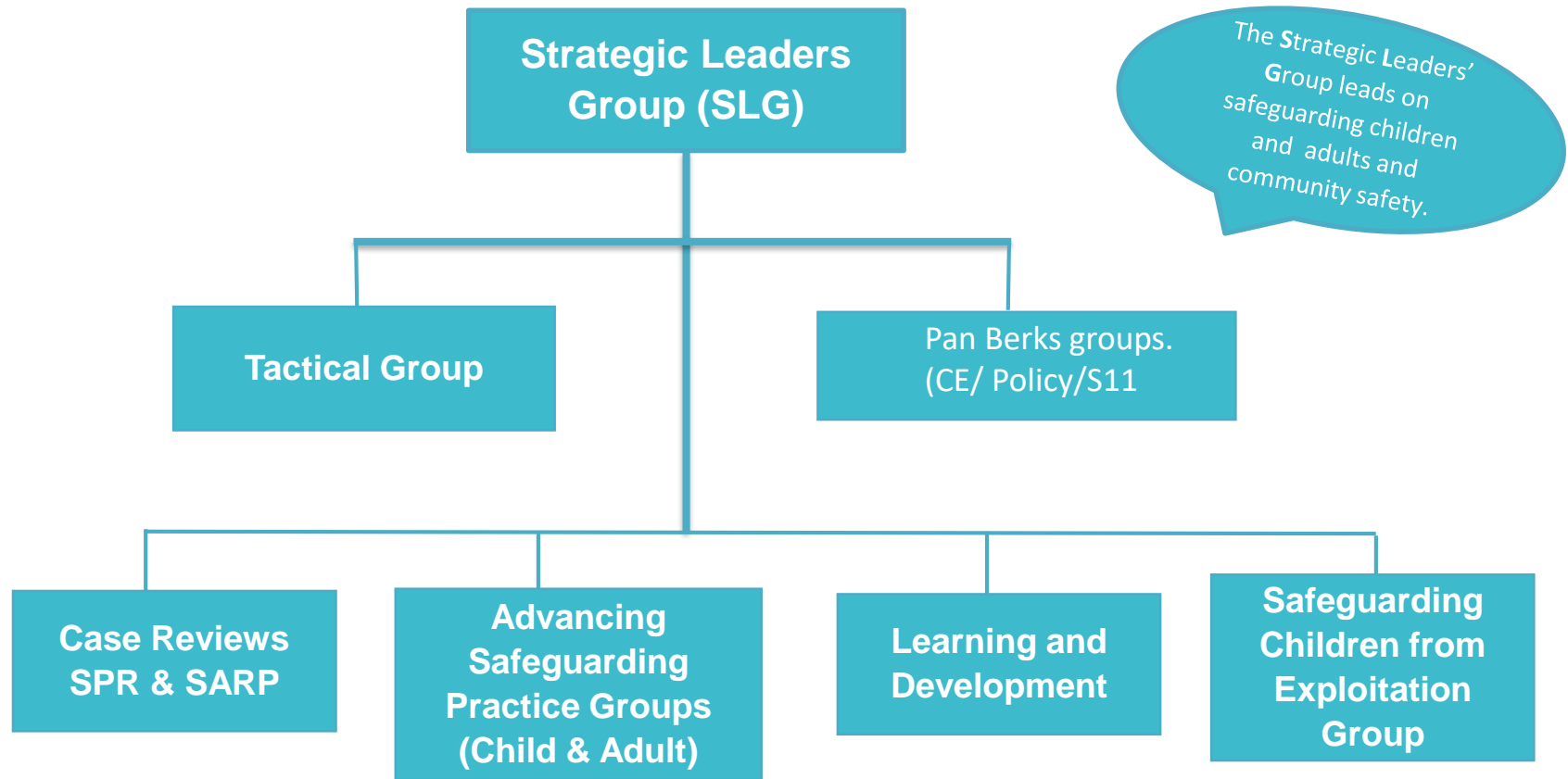
Co-ordinating the safeguarding work of partners

Providing challenge: ensuring the effectiveness of the work of individual members, and of partnership working

Communicating to the professional and general community about safeguarding issues

Slough Safeguarding Partnership Structure

Partners arrange themselves into the groups below to focus on specific areas of the strategic plan



Child Protection- Lead Agency Slough Children First

[\(Please Click Here\)](#)

An account of child protection performance is provided by the Children's Trust in the link above. As well as accounting for the performance of the Children's Trust, this data is analysed to help us to understand the multi-agency implications.

- The Trust (*Now Children First*) was already seeing increased levels of demand before Covid-19 and this continued during 2020/21. While the numbers of referrals did not increase significantly during lockdown periods, the referrals received were complex and a larger proportion proceeded to formal child protection enquiries and formal proceedings than in previous years. A large proportion of the referrals involved domestic abuse and many of the complex cases were first time referrals.
- During 2020 the number of open cases increased every month to reach a peak on 14 December 2020 with 1891 children and young people being supported; the highest in the Trust's history. This has resulted in child protection numbers which were almost double statistical neighbours, a growing number of children in need cases and high caseloads for staff.

Child Protection during lockdown- some key facts

In the first few days of the first lockdown, all partners immediately risk assessed caseloads, prioritizing the most vulnerable children for contact and ensuring appropriate checks were made.

A multi-agency information sharing group was formed during the first lock down to identify risks as it was recognized that partners had to make urgent unilateral decisions in the first few days of the first lockdown. This group met more frequently during lockdown periods and identified operational risks and de-snagged emerging logistical challenges. It produced a risk log which was overseen by the SLG. Both the group and the risk log are still in place.

Social workers in Children First, maintained face to face visiting during Covid-19 to keep children safe. The Trust created a risk assessment system to enable face to face visiting to continue. After just 8 weeks, face to face visiting for children became the norm again, supported by the availability of PPE for staff. The expectation of managers has been maintained throughout Covid for all visits to be conducted face to face unless risks indicate otherwise.

The trust was also externally scrutinized by the YOT inspection in March of 2020 and by a monitoring visit by Ofsted in October 2020 and both provides positive evaluations.

Child Protection: Data provided by Lead agency: Slough Children's trust*

Contacts – this is all contacts received by the First Contact Service and includes email and phone contact.

	Number of Contacts	Rate of Contacts per 10,000
April 2020 – March 2021	10,098	
April 2019 – March 2020	12,785	296.5
April 2018 – March 2019	12,107	283.5

During the year, the safeguarding partnership COVID 19 information sharing group learned about the surges that were seen after lockdown periods and when children went back to school. Widespread communications campaigns by the safeguarding partnership, the community safety partnership and Slough Community Voluntary Services, delivered to every household raised public awareness of help available even during lockdown.

Referrals – a referral is classed as a request for service and becomes a referral once the First Contact service has processed the contact and appropriate threshold has been met.

	Number of Referrals	Rate of Referrals per 10,000
April 2020 – March 2021	3,400 (32.4% of contacts)	788.6
April 2019 – March 2020	2,545 (19.5% of contacts)	590.3

More of the contacts led to referrals (34%) (formal involvement by children's social care) in this period, meaning that more cases referred led to formal procedures including legal proceedings. Partners continued to identify and refer cases appropriately, cases were more complex.

Child Protection Data (Continued)

Repeat Referrals – a repeat referral is where a case has been previously referred, support intervention provided and then closed.

	% Repeat Referrals
April 2020 – March 2021	16.8%
April 2019 – March 2020	16.9%
April 2018 – March 2019	14.8%

This is important as it tells us if initial interventions were sustainable and worked for the child. It is important to note that decisions about ceasing plans are made in collaboration with partners at formal meetings. Sadly there will be cases where children are re-abused. This rate, compared to national figures, is within the average expected range and that the high demand in terms of the complexity of cases has not impacted on this measure.

Child Protection Data (Continued)

Children with a Child Protection Plan on 31 March 2021– the number of children with a Child Protection Plan can vary month on month; for this report data is shown regarding the number of children at the 31 March, which is the figure measured in national statistics.

	Children on a CP Plan on 31 March	Rate of Children on a CP Plan
April 2020 – March 2021	300	69.6
April 2019 – March 2020	304	71.2
April 2018 – March 2019	219	51.9

Trends throughout the year.

- During the year 374 children became subject to a CP Plan and 375 children came off a CP Plan. The first half of the year saw 194 children become subject to a CP Plan, the second half 180.
- The highest number of children subject to a CP Plan during the year was 389 in August 2020, the lowest 298 in February 2020.
- The rate of children on a CP Plan (69.6) is significantly higher than the Statistical Neighbour (44.6) South East (41.2) and England (42.8) average.
- On 31 March 2021 of the 300 children subject to a CP Plan, 56% were under the category of neglect, 3% physical abuse, 2% sexual abuse, 38% emotional abuse and 1% multiple abuse categories.

This indicates that the volume of business at the Front door was very high throughout the year. A working group was set up during this time to work out how to ensure the multi-agency response at the front door is as efficient and resilient to volume fluctuations as it can be.

No excuse for abuse

Help **IS** available even during lockdown

Child Abuse & Neglect

Childline: **0800 1111**

NSPCC:

0808 800 5000

Slough Childrens

Services Trust:

01753 875362

Adult & Elder Abuse

National Helpline:

0808 808 8141

Slough Borough
Council Adult Social

Care Services:

01753 475111

Domestic Abuse

National Helpline:

0808 2000 247

Local service - Hestia:

01753 477352

If you think there has been a crime but it is not an emergency, call the Police on **101**.

In emergencies dial 999



www.bit.ly/sloughsp

Local Authority Designated Officer (LADO)

[\(Please Click Here\)](#)

Every local authority has a statutory responsibility to have a Local Authority Designated Officer (LADO) who coordinates the response to concerns that an adult who works with children may have caused them or could cause them harm. A referral should always be made to the LADO if there is an allegation or concern that a person who works with children has:

- Behaved in a way that has harmed a child, or may have harmed a child;
- Possibly committed a criminal offence against or related to a child;
- Behaved towards a child or children in a way that indicates he or she may pose a risk of harm to children.

The LADO provides an annual report to the safeguarding partnership and is available on the above link.

SLG Priority: Safeguarding Children: Progress made on strategic plan for 2020/1

In 2020/21 strategic plan	We did in 2020/21	Impact	What needs to happen next.
<i>Swift and robust multi-agency response to concerns.</i>	Multi-agency group set up to make efficiency improvements in Front Door arrangements and ensure compliance with Working Together (2018 requirements). Action plan agreed and work is in the final stages of completion.	Improvements in strategy meetings seen. Agreement on new protocol and training plans underway. Sustainable Governance arrangements agreed.	New protocol to be delivered. Formal evaluation to be carried out. Formalise and complete governance arrangements.
<i>Revise the threshold document.</i>	Multi-agency revision of threshold document complete, rooted in the UN convention on the rights of the child.	Development generated new thinking about contextual safeguarding, and sexting and these are now included.	Raise awareness about the new document and monitor application in practice through multi-agency audit.
<i>Improved core group arrangements.</i>	Multi-agency training and new templates delivered.	Good attendance and positive training evaluations.	Formally evaluate in new multi-agency case audit programme.
<i>Revise neglect strategy and tools</i>	Multi-agency group revised the neglect strategy.	Updated strategy and new practitioner guidance. The neglect tool is unchanged as it is working effectively. A new children's well being tool has also been created.	Multi-agency training on neglect and new tools will be delivered in 2021/22

Slough Strategic Priority: Safeguarding children from exploitation Impact

Product	Impact
Contextual Safeguarding Team established by Children's First	Specialist social work service supporting children and YP at risk of exploitation
New multi-agency pathways for children at risk of or experiencing exploitation.	All children at risk of exploitation provided with a multi-agency risk management plan,
On line multi-agency and all age exploitation training provided	Enhanced awareness and competencies across the workforce.
Exploitation in new Threshold document.	Clarifies referral routes and criteria for early help or formal interventions.
An independent review commenced to establish if any demographic group is disproportionately affected by Exploitation.	To be realised in 2021-22.

SLG strategic Priority: Child Exploitation next steps for 21-22

- Synergising data around NRM's
- Increased focus on Child Sexual Exploitation, Child Sexual Abuse and Peer on Peer Abuse
- Promote new contextual safeguarding pathways .
- Development of Post 17 transitions Protocol for young people at risk of, or experiencing exploitation
- Development of arrangements for Early Intervention for CME, EHE and Exclusions
- Create sustainable arrangements for local profiling to inform disruption tactics.
- Deliver on learning from the “Equalities” review working with local communities.

Safeguarding Adults: Progress made since 19/20

In 2020/21 strategic plan	Achieved	Impact	What needs to happen next.
Improved info sharing at the front door. Ensure MSP is applied	Introduced a new triage protocol for application at the point of referral	Effective decision making leading to appropriate services in good time	Further evaluation through multi-agency case audit.
Improved response to people who do not meet S42 criteria	Multi-agency training provided on the application of the Multi-Agency Risk Tool with positive evaluations.	Anecdotal case specific information being shared indicated positive impact on individual cases.	A centralised system to monitor the volume and impact will be developed and information from this triangulated with the training evaluations to establish a better understanding of the impact.
Monitor the application of Making Safeguarding Personal	See report from ASC. Multi-agency case audits were suspended during this year due to COVID19 imperatives.		

SLG priority: Exploitation/Modern Slavery: Update on progress made in the SLG strategic plan

Modern Slavery and Exploitation Group (Adults) & Cuckooing Sub-Group

Strategic Plan	Achievements	Challenges	Next Steps
<p>Improved identification & response to adults at risk of all forms of exploitation</p> <p>Minimising opportunities for modern slavery and exploitation</p>	<ul style="list-style-type: none"> Refreshed the aims & objectives of the group following a survey Developed an action plan to improve victim identification & initial response from partner agencies Developing information for people who are potential victims of cuckooing in conjunction with VFSS Produced document to show the various levels of support available to potential victims of modern slavery and cuckooing in Slough; shared widely across the partnership 'Exploitation Within the Home' 1 page guide for practitioners - which gives indicators of cuckooing; shared widely across the partnership Development of a data dashboard to monitor recorded modern slavery and cuckooing occurrences to inform partnership activity 	<ul style="list-style-type: none"> The correlation between modern slavery and exploitation is becoming better understood amongst professionals; exploitation is the act and behaviour, modern slavery is the definition applied by use of the Modern Slavery Act – but modern slavery and exploitation are the same thing and happen to children, young people and adults. Modern slavery is a hidden harm, such that numbers recorded will likely underestimate the true scale 	<ul style="list-style-type: none"> Delivery of an interactive workshop to ensure each agency has a pathway, appropriate for the area in which it is used, which guides staff on what to do if they identify a potential victim, including the immediate safety of that person Refresh of the MSE groups priorities and focus for the 21/22 FY Roma YP and adults modern slavery and exploitation research

Safeguarding adults: Data

[\(Please Click Here\)](#)

An account of safeguarding adult performance is provided by Slough Borough Council Adult Social Care services in the link above.

Concerns and enquiries	2019-20	2020/21
No of Concerns Received	1984	1462
No of Safeguarding Enquiries	368	239
'Conversion rate'	18.6%	17.5%

Lower volume of concerns and enquiries is most likely due to the impact of COVID19 as well as the positive impact of a new triage protocol at the front door. A multi-agency COVID19 group was set up by the safeguarding partnership to identify any gaps that may have arisen and this group learned about the fluctuations in referral rates throughout the year and their associated complexity.

The percentage of concerns proceeding to formal enquiries are still low and this requires further analysis through 21-22 .

An account of safeguarding adult performance is provided by Slough Borough Council Adult Social Care services in the link above.

Type of abuse	19/20	20/21
Neglect and Omission	32%	39%
Financial & Material	16%	14%
Psychological and Emotional	13%	14%
Self Neglect	11%	3.5%
Physical Abuse	11%	18%
Domestic Abuse	5%	4%
Sexual Abuse	4%	1.5%
Organisational Abuse	4%	3.5%
Modern Slavery	4%	2%
Discriminatory Abuse	0% (trace)	0.5%
Sexual Exploitation	0% (trace)	0

Safeguarding adults: Types of abuse

What the numbers are telling us

Physical abuse increased: accompanied by a low referral rate this suggests a concern that the pressures and isolation of lockdown may have been too much for some families with existing tensions. More work will be done to monitor trends in 21-22 to see if this is borne out.

Increase in neglect and omission: A concern of the SLG and the COVID19 information groups was the risks of neglect not being identified and referred during lockdown periods. While referral rates were lower than last year, those referrals made were complex. Neglect and omission may have been going on during these periods without detection until the situation became very serious.

Decrease in self neglect : ASC and partners are concerned about this as lockdown periods further reduced opportunities to interact with people who may be vulnerable. ASC is working with safeguarding partners to raise the profile of self-neglect , improving multi-agency arrangements and training and developing guidance for practitioners. This will also involve raising community awareness of self neglect and hoarding.

Safeguarding Adults

Are we reducing risk?

94% of enquiries reduced (56%) or removed (38%) the risk to the adult at risk of abuse.

In 6% of enquiries the risk remains. These cases are in relation to residents who have mental capacity to choose to live with the identified risks. For those individuals, the Social Worker has supported them to have a greater understanding of the risks they take. This process is also used for some risk-reduced cases.

(As adults make choices and take serious risks, practitioners who work with them remain concerned. In these situations practitioners in all agencies are encouraged to share concerns using the Multi-Agency Risk Tool. Most of the adults where this applies do not meet the threshold criteria for social care intervention).

Safeguarding Adults



Deprivation of Liberty Safeguards relates to people who lack the mental capacity to make decisions about their care and treatment, and who are deprived of their liberty in a care home or hospital. Under the Mental Capacity (Amendment) Act 2019, ***Deprivation of Liberty Safeguards*** will be replaced by ***Liberty Protection Safeguards (LPS)***. They stipulate the procedures that must be followed to protect people's rights.

During 21/22 ASC and partners will prepare for starting Liberty Protection Safeguards in 2022. Seven additional Social Workers have been trained as Best Interest Assessors. All staff attended an awareness training workshop and Practice Development Forums contain regular updates.

Slough Borough Council Adult Social Care are participants in the East Berkshire Local Implementation Network and Association of Directors of Adult

Domestic Abuse: Update on progress made in the SLG strategic plan

Domestic Abuse Delivery Group & DA COVID 19 Response Group

The Strategic Plan	★ Achievements ★	Challenges	Next Steps 
<p>Understand and mitigate additional risks posed by Covid - 19</p>	<ul style="list-style-type: none"> Multi-agency DA Covid-19 Response Group & pro-formas Virtual DA Surgeries for partners DA Script Hestia email self-referral Complex Needs IDVA Hestia – Increased Provision Remote Delivery Saheli Project 	<ul style="list-style-type: none"> Virtual surgery engagement Local medium risk capacity Partnership capacity Financial pressures & isolation → unable to leave abusive relationships Perpetrator work 	<ul style="list-style-type: none"> Delivery of new DA Duty & supporting provision re: safe accommodation Response to children & young people DA Strategy refresh
<p>High level awareness raising across Slough</p>	<ul style="list-style-type: none"> Communications campaign & resource folder Training of Hairdressers/Barbers ‘Over the Shoulder’ for frontline practitioners 	<ul style="list-style-type: none"> Are we really reaching those we need to? Financial pressures & isolation → unable to leave abusive relationships 	<p>Communications Focus:</p> <ul style="list-style-type: none"> Young people and DA Provisions and support to practitioners Multi-language videos
<p>Monitor volume of referrals to Hestia</p> <p>Proportion of referrals to children’s Trust and to ASC re: DA</p>	<ul style="list-style-type: none"> Active monitoring of Hestia referrals, contact times, & risk assessment completion rates through contract management Monthly monitoring of TVP occurrence data and SCST referrals Partnership pro-formas 	<ul style="list-style-type: none"> Inappropriate referrals to ASC re: DA → Should be being referred direct to Hestia Volume of DA referrals and pressures on relationships 	<ul style="list-style-type: none"> Continue to monitor DA referrals and occurrence numbers from a multi-agency partnership perspective Working with ASC re: inappropriate referrals
<p>Deliver on the need for coercion and control training</p>	<ul style="list-style-type: none"> DA partnership training delivered to over 60 professionals from organisations including SCST/YOT, TVP, and SBC. Training included an overview of coercive control 	<ul style="list-style-type: none"> Engagement during virtual training delivery Partnership capacity to engage in training 	<p>Training focus:</p> <ul style="list-style-type: none"> Coercive control Secondary abuse HBA & forced marriage

Silent Solution for domestic violence

Threatened and need police assistance but unable to speak?

DON'T WORRY, POLICE HELP IS AVAILABLE 24/7

1. Call 999
2. Listen to the questions from the 999 operator
3. Respond by coughing or tapping the handset if you can
4. Listen for the prompt then PRESS 55

Pressing 55 when prompted lets the 999 call operator know it is a genuine emergency and you will be put through to the police.



Domestic Abuse Virtual Surgery: Discussion Forum

Dear Practitioners,

It was recognised that during the first wave of lockdown, which resulted from the Covid-19 pandemic that practitioners were facing a number of challenges and complex cases in relation to domestic abuse (DA). It was felt that peer support and discussion in managing these cases would be welcomed.

A monthly DA surgery discussion forum has been set up as a safe place to discuss cases which may have a degree of complexity. *Please note that this group does not replace MATA and MARAC, or other formal processes, referrals, and pathways.*

The monthly surgery will be a drop in session where practitioners from across the partnership will be present during a two hour time slot. This group will help and support practitioners via the following:

- Sharing of concerns around managing complex cases on a no named basis
- Sharing of best practice around managing complex DA cases
- Developing solutions for managing complex cases
- Provision of advice and guidance from a range of multi-agency practitioners
- Identification and discussion of support mechanisms available for DA victims and their families, as well as for perpetrators
- Further clarity around using the referral pathway and DA provision map

If you would benefit from joining the group to help support victims of DA, we will be holding these surgeries via bluejeans conference facility online; please see dates below. Please join the group by logging on via www.bluejeans.com. Any problems with access, please contact corletta.rolle@slough.gov.uk.

There will be no set chair but an open discussion to support practitioners.

- The first discussion group will be on 2 December 2-4pm (Bluejeans ID code: 7568440403, passcode: 3216)
- 28 January 2021 (ID 7568440403/passcode 3216)
- 25 February 2021 (ID 7568440403/passcode 3216)
- 25 March 2021 (ID 7568440403/passcode 3216)



If you have any questions, please do not hesitate to contact Rachel Axtell, DA partnership coordinator, on 07395 258338.



Are you on the edge?

Are you struggling to cope due to:

- Financial pressure
- Job insecurity
- Lockdown pressures
- Lack of contact with your children
- Tension in the relationship
- Parental tensions

It is not acceptable to be abusive towards your family. Things can change for the better.

For support and to find new coping methods contact RESPECT on 0808 802 4040 or www.respectphoneline.org.uk



Work can be a safe haven from Domestic Abuse

Employers can support staff by providing a non-judgemental and supportive environment. Only 5%* of businesses have support processes in place.

- Spotting the signs
- Unexplained absence
 - Sudden behaviour change
 - Quality of work and performance changes
 - Excessive clothing in all weathers

- Business support
- Be non-judgemental
 - Reassure and adjust duties if appropriate
 - Keep chats confidential
 - Provide helpline information

For information and help:

- For FREE advice and business toolkit please visit www.hestia.org/everyonebusiness
- Slough based Hestia Domestic Abuse Service call 01753 477352
- National Domestic Abuse Helpline can provide businesses with advice available 24 hours a day 0800 2000 247
- Karma Nirvana helpline for honour based abuse and forced marriage on 0800 5999 247 or email support@karnanirvana.org.uk

For an immediate risk of harm, or an emergency, always call 999.



If you are experiencing domestic abuse in lockdown you are not alone

Domestic abuse is taken very seriously in Slough. Nobody should live their life in fear of physical, financial, sexual or emotional abuse

A professional support worker can be contacted by email or phone

01753 477 352
01753 875 620

contactslough@hestia.org

In the event of any emergency please dial 999

For more information please visit our domestic abuse support page

Jeżeli doświadczasz przemocy domowej podczas izolacji wiedz, że nie jesteś jedyny

Przemoc domowa jest traktowana w Slough bardzo poważnie. Nikt nie powinien żyć doświadczając fizycznej, finansowej, seksualnej i emocjonalnej przemocy

Profesjonalna pomoc jest dostępna poprzez maila lub telefonicznie

01753 477 352
01753 875 620

contactslough@hestia.org

W razie nagłych przypadków proszę zadzwonić na numer 999

Aby uzyskać więcej informacji proszę odwiedzić stronę internetową domestic abuse support page

ਜੇ ਤੁਸੀਂ ਲਾੱਕਡਾਊਨ ਵਿੱਚ ਘਰੇਲੂ ਦੁਰਵਿਵਹਾਰ ਸਹਿਣ ਕਰ ਰਹੇ ਹੋ ਤਾਂ ਤੁਸੀਂ ਇਕੱਲੇ ਨਹੀਂ ਹੋ

ਸਲੋਊ ਵਿੱਚ ਘਰੇਲੂ ਦੁਰਵਿਵਹਾਰ ਨੂੰ ਬਹੁਤ ਗੰਭੀਰਤਾ ਨਾਲ ਸਿੱਖਾ ਜਾਂਦਾ ਹੈ। ਕਿਸੇ ਵੀ ਨੂੰ ਆਪਣੀ ਜ਼ਿੰਦਗੀ ਸਹਿਣ, ਫਿੰਗਿੰਗ, ਖੈਰ ਜਾਂ ਭਾਵਨਾਤਮਕ ਦੁਰਵਿਵਹਾਰ ਦੇ ਡਰ ਵਿੱਚ ਨਹੀਂ ਸਿੱਖਾਉਣੀ ਚਾਹੀਦੀ

ਪੇਸ਼ੇਵਰ ਸਹਾਇਤਾ ਕਰਮਚਾਰੀ ਨਾਲ ਈਮੇਲ ਜਾਂ ਫੋਨ ਰਾਹੀਂ ਸੰਪਰਕ ਕੀਤਾ ਜਾ ਸਕਦਾ ਹੈ

01753 477 352
01753 875 620

contactslough@hestia.org

ਖੇਤਰੀ ਹੋਰ ਵੀ ਸੁਰ ਵਿੱਚ ਸਿੱਖਾ ਸਕਦੇ 999 'ਤੇ ਫੋਨ ਕਰੋ

ਸਿੱਖਾ ਸਕਦੀ ਨੇ ਨੀ ਸਿੱਖਾ ਸਕਦੇ ਸਭੇ ਸਹਿਤ ਯੋਗਦਾਨ ਨੀ ਸਹਿਣ ਕਰੋ ਪੇਂ 'ਤੇ ਸਭੇ

Friends and family can be a lifeline for those living with domestic abuse

Worried a family member or friend is being abused? Let them know you've noticed something is wrong.

- Listen, and reassure them that the abuse is not their fault
- Help them report the abuse to the police
- Provide information on organisations that offer help



For information and help visit:
• Slough based Hestia Domestic Abuse Service call 01753 477352
• MAA-FCS Slough-Spelt or email contactslough@hestia.org
• National Domestic Abuse Helpline for free and confidential support: 24 hours a day on 0800 2000 247
• Karma Nirvana helpline for honour based abuse and forced marriage on 0800 5999 247 or email support@karnanirvana.org.uk
For an immediate risk of harm, or an emergency, always call 999

Serious Violence: Update on progress made in the SLG strategic plan

The Slough Violence Taskforce



Strategic Plan	★ Achievements ★	Challenges	Next Steps
<p>Reduce rates of knife crime</p>	<p>The work of the violence taskforce is focussed on achieving long term, sustainable impact re: serious violence and knife crime, therefore measures of impact will be focussed more towards longer-term change. The impact of Covid-19 makes it difficult to measure impact on knife crime figures – with lockdown in April 2020 seeing decreases in knife crime offences, followed by a spike between June – October 2020, with the lift/easing of lockdown restrictions, thought to be in part a result of rivalries escalating online during lockdown.</p>		
<p>Collate and co-ordinate agency efforts to reduce knife crime and deliver upon the Slough serious violence strategy</p>	<ul style="list-style-type: none"> • Development of a detailed Taskforce partnership action plan • Development of a violence reduction intervention framework • Provision map of violent crime reduction interventions • FIS website currently being reconfigured to include specific areas for; parents, children and young people, and professionals to enable ease of use, and visibility of serious violence interventions • Installation of CCTV in Salt Hill Park • Development of a thorough communications action plan and T&F group – communications include a knife crime counter narrative campaign, press releases & social media posts highlighting work in Slough to tackle serious violence, a partner infographic, website material, and workshops with parents and schools. 	<ul style="list-style-type: none"> • Development of a shadow taskforce on hold due to lockdown implications • Limited sharing of partnership communications • Balance between quick wins and long-term sustainability • End of provisions provided by the Early Intervention Youth Fund 	<ul style="list-style-type: none"> Continue to develop work initiated in the 20/21 FY Development of a serious incident trigger protocol Development of a mentoring offer for Slough Evaluation of knife crime counter narrative project Exploration of a knife crime diversion scheme with the Thames Valley VRU Integration of the CRIV model in Slough

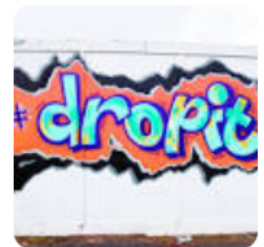


BM Slough Express

Young adults design graffiti murals urging people not to carry ...

... and co-ordinated by Slough Violence Taskforce. Slough Borough Council set up the taskforce in October last year to coordinate multi-agency ...

9 Oct 2020



B Berkshire Live

Slough teen's desperate plea while celebrating birthday

The Slough Violence Taskforce was set up by the council in last year to coordinate organisations within the borough, to provide a focus for anti-violence work. Read: [11 Oct 2020](#)

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Slough Borough Council ❤️ @SloughCouncil · 20 Jan

Helping a young woman involved in knife crime realise her skill set and value in life and setting her on a path to university, is just one of the successful interventions delivered through anti-violence partnership work in Slough Violence Taskforce. Read: [...](#)

B Berkshire Live

Former gang leader aims to keep young people in Slough away from life of crime

Slough Borough Council is currently working with Ace, and other partners, to reduce knife crime. The council runs a Violence Task Force which ...

24 Nov 2020



Unpicking the reasons behind knife crime – Slough Borough Council

slough.gov.uk

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Safeguarding Practice Review group

Summary account of activities 2020/21

Work carried out	Productivity	Impact
2 completed Safeguarding Practice reviews.	<p>Improved co-ordination of partner's work on exploitation.</p> <p>New multi-agency neglect strategy, practice guidance and tools.</p>	<p>New pathways for contextual safeguarding.</p> <p>Initiation of prevention arrangements.</p> <p>On -line multi-agency training on all age exploitation and neglect.</p> <p>Practical tools, including one for early intervention. All work rooted in the Un convention of the rights of the child.</p>
5 rapid reviews carried out	<p>RE-issuing of home alone guidance.</p> <p>Identified need to review the Multi-agency Referral Form.</p> <p>Threshold for rapid review revised.</p>	<p>MARF reviewed, to be completed in 2021.</p> <p>Decision to initiate rapid reviews will be made by chair and 2 vice chairs together. Agreed by National panel.</p>
1 SPR initiated.	Immediate learning identified and SPR project plan underway.	Practice note will be sent out without waiting for SPR to complete.

Safeguarding Adults Review Group (SARP)

Summary account of activities 2020/21

Work carried out	Productivity	Impact
2 Safeguarding adult reviews published.	Learning around practical application of the Multi-agency risk tool. (MART) The importance of reaching unknown carers and awareness of pressure area care.	Further training on the MART tool provided and now a regular offer. Awareness raising on unknown carers and pressure area care now delivered quarterly to sustain impact.
1 SAR underway	Learning about unknown carers and their vulnerability and needs.	Yet to be published.
Retrospective analysis of all SAR's carried out in the last five years.	Identified gaps in sustaining impact and assured that all learning had been delivered.	As above. Need to have a protocol for self-neglect referred to new Safeguarding Adults practice improvement group.
Group now receiving reports on local deaths of vulnerable adults. (eg living on the streets, substance misuse, mental health problems.	Reports on 3 such cases. One due to an overdose and 2 committed suicide.	No recurrent themes identified but group agreed on the need to ensure engagement of substance misuse services
1 referral received did not proceed to SAR	Practice note produced.	Practice note sent to all partners with positive learning about practitioners working together and applying the MART

Development day July 2020

- For all SPR and SARP group members
- External facilitator and independent scrutineer provided challenge.
- Led to revised protocols procedures and group understanding and consensus and time frame for review. (September 2021)



Best training I have done virtually over past 12 months

The training session was very informative but also interactive and friendly. The session allowed the opportunity to meet other professionals from different teams.



Multi-agency Training: 2020-21

Full training report is available on [this link](#)

- Learning & Development Forum met 3 times and revised the training needs analysis due to COVID-19 restrictions
- A Safeguarding Basics video was developed for practitioners working during the COVID-19 restrictions
- A new modular approach for safeguarding training was developed and prioritised courses delivered in the virtual world
- Attendees have shared their learning with their own agencies using the resources provided after the training , enhancing the reach of the training

I will be going onto the website to find more case studies to help improve my knowledge and skills further



I feel a lot more confident in how to approach situations I feel fall under this category

Multi-agency Training:2020-21 Key data highlights

- 404 views for the Safeguarding Basics video
- 217 views for the Multi agency Risk Tool video
- 8 courses delivered during last quarter of the year covering Child and Adult Exploitation; Core Groups in Children's Safeguarding and the Adult Multi Agency Risk Management Framework and Tool
- 61 attendees with average self reported increase in skills and knowledge of 3 scale points
- Excellent satisfaction rating for each course of over 98%

Pan Berkshire Policy updates - Children

Key Policy and Procedure updates in 2020-21 were:

- Bullying
- Bruising Protocol
- Concealed pregnancy
- Dangerous dogs
- Children living away from home
- Child Criminal Exploitation
- Children and families moving across LA boundaries
- Children missing from Education

Pan Berkshire – Adults Policy and Procedures

Key Activity and Policy and Procedure updates in 2020-21 were:

- Review of Pan Berkshire Adults Safeguarding policy and procedures website
- Self Neglect and Hoarding Policy
- Safeguarding Adults Manager function

Partners' listed below have provided individual accounts to the Safeguarding Partnership

[\(Please click here\)](#)

Slough Borough Council :Early Help Services & Young People Service

Slough Children's Services Trust (now children first)

Berkshire Clinical Commissioning group (T/F)

Berkshire Health Care Foundation Trust

Berkshire Fire and Rescue Service

Frimley Health NHS Foundation Trust

Thames Valley Police

Healthwatch

Slough Borough Council :Education

Slough Borough Council :Housing

South Central Ambulance Service (T/F)

Solution 4 Health (T/F)

Summary of SLG strategic plan 2021-2022

Details available on [THIS LINK](#)

Priority	Summary of SLG strategic plan 2021-2022				
	Details available on THIS LINK				
	Child abuse and neglect	Adult abuse and neglect	Domestic Abuse	Exploitation	Violence
Impact we aspire to achieve.	Swift and robust multi-agency Front Door response to concerns about children. Improved awareness about child sexual abuse and exploitation with a possible increase in referrals for CSA	Swift response to safeguarding referrals. Improved response to vulnerable people who do not meet S42 criteria. Clear multi-agency arrangements in place for self neglect. Ensure MSP is applied. Oversee transitions from DOLS to LPS.	Delivery of new DA Duty & supporting provision re: safe accommodation A refreshed DA Strategy. Increased awareness of coercion and control	Clear multi-agency pathways for children and adults at risk of, or experiencing exploitation/modern slavery. Clear transitions arrangements for children at risk of CE maturing to adulthood. Early interventions for children with pre-disposing factors. Improved arrangements for collation of local intel for profiling and disruption tactics.	Clear multi-agency response to serious incidents. “Reachable moments” used to mentor YP attending A & E Evaluation of knife crime counter narrative project. Exploration of a knife crime diversion scheme with the Thames Valley VRU. Integration of the CRIV model.



<https://www.sloughsafeguardingpartnership.org.uk/>